Karen Charron, MPH '91, is an Associate Lecturer in the Department of Health Policy and Management (HPM) at the Johns Hopkins Bloomberg School of Public Health. She teaches and mentors students in the Master of Health Administration (MHA) program and serves as Associate Director for Residency Coordination and Professional Development, leading the program's seminar series.

Originally trained as a nurse, Karen earned her BSN from Towson University and her MPH from Johns Hopkins in 1991. She joined the JHSPH faculty in 1999 in the Department of International Health, where she led clinical vaccine trial teams and developed training programs for U.S. and international researchers. In 2000, she launched one of the school's first online courses, *Good Clinical Practice: A Vaccine Trial Perspective*, which she taught for 18 years, along with a Coursera MOOC that reached over 1,600 students.

Karen directed the MSPH program in Global Disease Epidemiology and Control for 16 years, mentoring more than 400 students. Since joining the MHA program in 2019, she has continued to bring her passion for teaching, advising, and professional development to managing student cohorts across the two-year program. She developed and leads the two-term *Pathways in Health Administration* course, which features C-suite and senior director-level preceptors from across the healthcare landscape.

She oversees the 11-month residency match process in collaboration with Keasha Wormley, Senior Academic Advisor, coordinating organizational showcases, interviews, and placements for second-year MHA students. Karen also serves on the department's IDARE Committee, supporting initiatives in inclusion, diversity, anti-racism, and equity.

In addition to her academic roles, she has contributed significantly to accreditation efforts, chairing the CEPH reaccreditation committee for JHSPH and playing a key role in the CAHME reaccreditation of the MHA program, which is accredited through 2029 and ranked 3rd nationally by *U.S. News & World Report*.